

PacificSource - Reduction in Force Breakdown by Location (Effective December 31, 2025)

WARN #9377

Location	Number of Employees Impacted
OR: Bend	52
OR: Medford	1
OR: Portland	38
OR: Salem	21
OR: Springfield	153
Grand Total	265

OR: Springfield

Accounts Receivable Specialist	1
Actuarial Analyst I	1
Application Administrator	2
Application Administrator-Government Programs	1
Application Developer II	1
Associate Behavioral Health Strategist	1
Backend Software Developer I	1
Backend Software Developer II	2
Behavioral Health Strategist	1
Business Analyst - FBS	1
Business Content Specialist	1
Business Systems Strategist	1
Care Management Clinician	1
Claims Analyst II	10
Claims Analyst III	2
Claims Audit Specialist I	1
Claims Audit Team Leader	1
Collaboration Technology Systems Administrator	1
Community Health Program Coordinator	1
Community Partnerships Strategist	1
Compliance Monitoring Coordinator	1
Configuration Analyst I - Product	2
Configuration Analyst I - Provider	1
Configuration Analyst II - Provider	1
Coordination of Benefits Representative II	4
Credentialing Assistant	2
Credentialing Specialist I	2
Credentialing Specialist II	1
Customer Service Dental Representative	1
Customer Support Representative	12
Customer Support Specialist	3
Database Administrator 3	1
Delegation Oversight Specialist	2
Dental Claims Analyst II	1
Director of Continuous Improvement	1
Director, Lane County CCO	1
Enrollment Technician I	1
Executive Assistant	1
Full-Stack Software Developer I	1
Full-Stack Software Developer II	5
Government Procurement Clinical Liaison	1
Government Procurement Technical Writer	1
Government Regulatory Communication Associate Proj	1
Grievances Analyst	1
Group Membership Representative I	2
Group Membership Representative II	1
Group Processing Services Team Lead	1
Group Processing Specialist II	1
Health Programs Coordinator	1
Healthcare Data Analyst 2	1
Individual Membership Representative I	1
Individual Trainer	1
Infrastructure Architect	1
Integration Software Developer II	2
Integration Software Developer III	1

OR: Salem

Behavioral Health Quality Improvement Specialist	1
Care Management Clinician	3
Care Management Clinician Team Lead	1
Community Quality Strategist	1
Customer Service Team Leader	1
Customer Support Representative	4
Manager, Case Management	1
Member Support Specialist II	5
Member Support Specialist III	1
Member Support Specialist Team Lead	1
Population Health Strategist	1
Provider Contract Representative	1
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OR: Medford

Enterprise Product Owner	1
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OR: Portland

Account Executive	1
Actuarial Analyst I	1
Actuary, Health Economics	1
Application Administrator	1
Associate Clinical Pharmacist	1
Brand and Creative Director	1
Business Analyst - Analytics	1
Care Management Clinician	3
Clinical Pharmacist	1
Copywriter III	1
Data Scientist 2	1
Director, Government Care Management	1
Director, Legacy Medicaid	1
Graphic Designer II	1
Graphic Designer III	1
Healthcare Data Analyst 1	1
HIE Program Coordinator	1
Marketing and Communications Business Partner	1
Medical Director - casual/temp	1
Multimedia Strategist	1
Pharmacy Technician II	1
Project Manager	1
Provider Contract Manager	1
Provider Relations Representative	1
Provider Relations Trainer	1
Sales and Service Training and Audit Coordinator	1
Senior Clinical Pharmacist	1
Senior Full-Stack Software Developer	1
Senior Provider Contract Manager, All Lines of Busine	1
Senior Strategist and MI Trainer	1
Software Architect	1
Software Developer II, Business Intelligence	1
Software Developer II, Business Intelligence - Medica	1
Traditional Health Workforce Manager	1
User Experience Strategist	1
Wellness Consultant II	1

OR: Bend

Appeals Analyst	1
Application Administrator	1
Associate Behavioral Health Strategist	1
Behavioral Health Quality Improvement Specialist	1
Business Analyst	1
Care Management Clinician	4
Care Management Clinician Team Lead	1
Claims Analyst I	1
Claims Analyst II	3
Claims Audit Specialist II	2
Claims Audit Specialist III	1
Claims Team Leader	2
Claims Trainer	2
Community Quality Strategist	1
Customer Service Trainer	1
Customer Support Representative	1
Customer Support Specialist	2
Encounter Data Analyst	1
Facility Coordinator	1
Financial Planning Analyst	1
Information Security Analyst I	1
IT Manager, Health Data Platforms	1
Medicaid Contract Manager	1
Medicaid Program Coordinator	1
Medical Director - casual/temp	1
Medicare Sales Executive	1
Member Support Specialist II	2
Member Support Specialist III	1
Member Support Specialist Team Lead	1
Oregon Market President	1
Project Manager	1
Provider Contract Representative	1
Provider Data Maintenance Team Leader	1
Quality Improvement Assistant	1
Quality Operations Coordinator	1
Regulatory and Lifecycle Project Manager	1
Senior Clinical MI Coach and Mentor	1
Senior Director, Medicaid Governance	1
Service Technician 1	1
Training and Facilitation Coordinator	1
UM Coordinator I	1
UM Coordinator II	1
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OR: Springfield (Continued)

Internal Audit Associate II	1
IT Epic Analyst I	1
IT Manager, Enrollment Application Development	1
IT Manager, ERP and Data Services	1
Legal Support Specialist	1
Manager, Group Processing Services	1
Member Support Specialist II	7
Member Support Specialist Team Lead	2
Pharmacy Operations Team Lead	2
Pharmacy Technician II	2
Pharmacy Technician III	1
Physical Security Systems Administrator	1
Plan Document Specialist	1
Project Manager-Provider Network	1
Proposal Specialist	1
Provider Contract Manager	1
Provider Contract Representative	1
Provider Data Maintenance Manager	1
Provider Data Maintenance Team Leader	1
Provider Network Data Maintenance Analyst	2
Provider Network Data Maintenance Assistant	2
Provider Network Data Maintenance Associate	3
Provider Relations Representative	1
Provider Relations Specialist	1
Provider Relations Team Leader	1
Senior Business Analyst	1
Senior CM Clinician	1
Senior Community Quality Strategist	1
Senior Compliance Specialist, Government Programs	1
Senior Customer Support Specialist	2
Senior Full-Stack Software Developer	1
Senior Network and Security Administrator	1
Service Technician 1	2
Software Architect	1
Telecommunication Administrator	1
Traditional Health Worker Liaison	1
Traditional Health Worker Program Coordinator	1
UM Coordinator II	1
UM Coordinator Team Leader	1
Utilization Management Clinician	2
VBP Data Analyst 2	1
VBP Data Analyst 3	1
Web and Digital Marketing Manager	1
Web Developer II	1

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